GENERAL ANNOUNCEMENT::RECONSTITUTION TO THE COMPOSITION OF BOARD, AUDIT, REMUNERATION AND NOMINATING COMMITTEES

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RECONSTITUTION TO THE COMPOSITION OF BOARD, AUDIT, REMUNERATION AND NOMINATING COMMITTEES

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Submitted By (Co./ Ind. Name)

Tan Ching Chek

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below) Please refer to the attached file.

Attachments

Ann - Reconstitution of Committees - Final.pdf

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RECONSTITUTION TO THE COMPOSITION OF BOARD OF DIRECTORS, AUDIT, REMUNERATION AND NOMINATING COMMITTEES

The Board of Directors of Metro Holdings Limited ("**Metro**" or the "**Company**", together with its subsidiaries, the "**Metro Group**") wishes to announce the reconstitution to the Board of Directors and the following Committees:

(A) Chairman of the Board of Directors

Mr Tan Soo Khoon has been appointed as the Chairman of the Board of Directors.

(B) <u>Lead Independent Director</u>

Ms Deborah Lee Siew Yin has been appointed as the Lead Independent Director.

(C) <u>Audit Committee</u>

Mr Chan Boon Hui has been appointed as a member of the Audit Committee in place of Mr Tan Soo Khoon.

(D) <u>Remuneration Committee</u>

- (i) Mr Soong Hee Sang has been appointed as the Chairman of the Remuneration Committee.
- (ii) Mr Tan Soo Khoon has been appointed as a member of the Remuneration Committee.

(E) <u>Nominating Committee</u>

- (i) Ms Deborah Lee Siew Yin has been appointed as the Chairman of the Nominating Committee.
- (ii) Mr Ong Sek Hian (Wang ShiXian) has stepped down as a member of the Nominating Committee.

Following the above changes, the Board of Directors, Audit, Remuneration and Nominating Committees now consist of the following members:

(A) Board of Directors

- (i) Mr Tan Soo Khoon Chairman (Non-Executive and Non-Independent Director)
- (ii) Ms Deborah Lee Siew Yin Member (Lead Independent Director)
- (iii) Mr Yip Hoong Mun Member (Group Chief Executive Officer, Executive Director)
- (iv) Mr Gerald Ong Chong Keng Member (Non-Executive and Non-Independent Director)
- (v) Mr Ong Sek Hian (Wang ShiXian) Member (Non-Executive and Non-Independent Director)
- (vi) Mr Ng Ee Peng Member (Independent Director)
- (vi) Mr Soong Hee Sang Member (Independent Director)
- (vii) Mr Chan Boon Hui Member (Independent Director)
- (viii) Mr Christopher Tang Kok Kai Member (Independent Director)

(B) <u>Audit Committee</u>

- (i) Ms Deborah Lee Siew Yin Chairman (Lead Independent Director)
- (ii) Mr Gerald Ong Chong Keng Member (Non-Executive and Non-Independent Director)
- (iii) Mr Ng Ee Peng Member (Independent Director)
- (iv) Mr Chan Boon Hui Member (Independent Director)

(C) <u>Remuneration Committee</u>

- (i) Mr Soong Hee Sang Chairman (Independent Director)
- (ii) Mr Tan Soo Khoon Member (Non-Executive and Non-Independent Director)
- (iii) Mr Ng Ee Peng Member (Independent Director)

(D) <u>Nominating Committee</u>

- (i) Ms Deborah Lee Siew Yin Chairman (Lead Independent Director)
- (ii) Mr Tan Soo Khoon Member (Non-Executive and Non-Independent Director)
- (iii) Mr Soong Hee Sang Member (Independent Director)

By Order Of The Board

Tan Ching Chek and Eve Chan Bee Leng Joint Company Secretaries 27 July 2024